**SCN-605 Topic 3: Professional Development Leadership Plan Template**

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| **Leadership Trait**: |
| Please clearly define the leadership quality you identified as an area for growth. | An area of growth for leadership quality is the ability to share innovative ideas with other professionals.  |
| Locate and describe professional development resources to assist you in the development of this leadership trait (i.e., professional literature, professional training, working with a mentor) | A great way to develop this area would be to work with a mentor and meet with other professionals monthly to network, collaborate, and work with the administration.  |
| Specify a timeline for completion of the professional development activities you identified. | I want my answer to the survey to move from “in progress” to “yes” by September 2025.  |
| How will you assess your growth in this area? | I would assess my growth in this area by working with my mentor, discussing ideas to assist students, and creating a cohesive counseling program.  |
| Identify and discuss a GCU Professional Disposition of Learners that can also support your growth in developing this leadership Trait. | The Disposition of Learners that would support this growth goal would be Curiosity.  |

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| **Leadership Trait**: |
| Please clearly define the leadership quality you identified as an area for growth. | An area of leadership quality growth is confidence in my ability to lead.  |
| Locate and describe professional development resources to assist you in the development of this leadership trait (i.e., professional literature, professional training, working with a mentor) | A resource that would be best suited to helping me grow in this leadership quality would be a mentorship with a veteran professional.  |
| Specify a timeline for completion of the professional development activities you identified. | I will reach this goal by January 2025, the beginning of the second semester of the next school year.  |
| How will you assess your growth in this area? | I will assess my growth in this area by checking in with my mentor, administration, and county lead counselor.  |
| Identify and discuss a GCU Professional Disposition of Learners that can also support your growth in developing this leadership Trait. | Professional conduct is the disposition of learners that goes with this area of growth.  |

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| **Leadership Trait**: |
| Please clearly define the leadership quality you identified as an area for growth. | An area of growth for leadership quality is creating and accomplishing goals that have a systemic impact.  |
| Locate and describe professional development resources to assist you in the development of this leadership trait (i.e., professional literature, professional training, working with a mentor) | The best way to grow in this area would be to utilize the professional training and literature provided by the American School Counseling Association.  |
| Specify a timeline for completion of the professional development activities you identified. | I want my answer to the survey to move from “no” to “yes” by September 2025. |
| How will you assess your growth in this area? | The way I would assess this area of growth would be to start small, with small goals with one or two students, and then slowly work the way up to have a systemic impact on the students.  |
| Identify and discuss a GCU Professional Disposition of Learners that can also support your growth in developing this leadership Trait. | Advocacy is the Disposition of Learners that correlates to this leadership quality.  |